

Race at the Top Symposium

Tuesday 17 June 2014

Generously hosted by **Barclays**

Biographies

Speakers at the Symposium will include:



Michael Barrington-Hibbert
Managing Partner, Barrington Hibbert Associates

Michael Barrington-Hibbert is the Managing Partner of BHA and oversees the firm's Financial Services practice. He founded the firm in 2010 having previously worked for Odgers Berndtson the UK's pre-eminent executive search firm. Michael has an extensive global track record in primary and secondary banking and markets appointments, both on the sell and buy side. Client activity spans the developed markets of EMEA, North America, Asia and the Middle East.

Michael is responsible for key client relationships for BHA, operating at Board and Global Management Committee level. Clients include Global Investment Banks, Insurance Companies, Asset Managers, Hedge Funds, Family Offices and Private Equity Firms.

Michael graduated from the University of New York with a dual degree in Business and Strategic Leadership before joining Morgan Stanley in New York. Five years later, in 2005, he moved to London where he began his headhunting career.

A proud REACH National Role Model, Michael represents the Government-backed REACH programme; an initiative to raise the aspirations and achievements of young black men. His hard work and deserved success was recognised in the PowerList 2010, sponsored by JP Morgan and Thomson Reuters, a comprehensive compendium of the most influential black people in Britain today.



Sandra Kerr OBE
Director, Opportunity Now

Sandra is the National Campaign Director for Business in the Community's Race for Opportunity business led network of organisations from the private and public sector working and committed to race equality as part of their good business practice. Sandra works together with the Race for Opportunity board to set the agenda for race diversity in the UK as a business imperative.

Sandra strongly believes there is a need for wider business engagement to promote best practice for recruiting and developing ethnic minority individuals, marketing to ethnic minority people as profitable consumers, including diverse communities within Responsible Business action and including ethnic minority businesses and entrepreneurs in supply chains and networks. Sandra is particularly passionate about inclusive leaders and raising the profile of senior role models from diverse backgrounds to inspire the next generation and creating an inclusive environment through mentoring and sponsorship.

Before joining Race for Opportunity Sandra worked in the Cabinet Office advising on diversity and policies on race, disability, gender, and work life balance across Whitehall.

In January 2012, Sandra was awarded an OBE in the Queens New Year's honours list for services to Black and Minority Ethnic People.

In July 2012, Sandra was shortlisted for the European Diversity Awards in the Campaigner of the Year category.

In October 2012, Sandra was appointed Chair of the Ethnic Minority Employment Stakeholder Group (EMESG) sponsored by the Department for Work and Pensions. The Ethnic Minority Employment Stakeholder Group (EMESG) provides advice to Government on issues related to the disadvantaged individuals from ethnic minority backgrounds face in relation to the labour market.



Maggie Semple OBE
Diversity Thought Leader, Business Woman & Entrepreneur

Maggie is known as a successful business woman and entrepreneur. She is described as gently formidable - a voice of reason. She is a thought-leader on diversity, inclusion & ethics with a particular emphasis on diversity of thought, leadership development and government relations. She is regularly asked to chair conferences, facilitate private meetings and negotiate difficult deals.

Maggie established The Experience Corps Ltd (TEC), a global consultancy firm in 2001. TEC provides leadership programmes and coaching to companies on cultural change, organisational effectiveness, board development, women's development and exploration of new markets. TEC has a team of global associates and has clients in UK Government and the financial, technological, science and pharmaceutical sectors. Maggie also works with family businesses in the Middle East.

Originally an academic, Maggie began advising governments in the 1990s. She was a member of several high profile UK Government and European Union task groups and represented the UK in Greece and Hong Kong. From 2001-2008 Maggie was a Civil Service Commissioner responsible for upholding the values of appointment on merit.

As Director of the Learning Experience at the Millennium Dome, London, Maggie was responsible for raising funds, devising and delivering the learning programme for 1.2 million people and the commissioning and decommissioning of buildings on site. Maggie was also a media spokesperson. Maggie has extensive experience of managing multi-million pound projects, working with large teams and occasionally making mistakes.

Maggie currently serves as a Board Non-Executive Director of the Criminal Cases Review Commission where she chairs the Audit & Risk Committee, Trustee of the British Library, South Bank Arts Centre, Brit School and the City & Guilds Institute.

Maggie is a Fellow of the City & Guilds Institute, one of 500 Fellowships awarded since 1878 and an Associate Member of the Senior Common Room of Exeter College, Oxford University. Maggie is cited in Who's Who in the World.



Amelia Ventura

Senior Vice President, EMEA Head of Compliance Assurance, Northern Trust

Amelia started with Northern Trust in January 2011, as the Head of Cross-Border, EMEA. Amelia later assumed the role of Head of EMEA Compliance Assurance, and shortly after she became the Head of Compliance for the UK and Mainland EMEA, responsible for the compliance teams covering Northern Trust operations in the UK, Middle East, Africa, and certain parts of Europe.

Before joining Northern Trust, Amelia worked for Barclays Wealth, heading the UK and Ireland Advisory Compliance team. Prior to Barclays Wealth, she worked for Deutsche

Bank as the Compliance Director responsible for regulatory advice on financing, tax and hedging transactions, with particular focus on equity derivatives.

Before moving to the UK, Amelia was employed by the Bank of New York, in Hong Kong, as the Head of Asia Pacific Compliance, managing a team responsible for covering compliance in 12 countries.

Amelia began her career as a lawyer, in Australia, where she worked as Senior Counsel for the Australian Securities and Investment Commission and as the Head of Risk and Compliance for Westpac Investment Management.

Amelia has over 22 years of international experience in legal, compliance and regulatory affairs.

Throughout her career, Amelia was involved in a number of professional and community associations, such as the Securities Institute of Australia, the University of Technology, Australia, the African Communities Council, the Black Lawyers Association (which she founded) and the Sydney 2000 Olympics Attache Network.